

## **WPS Pesticide Safety Training for Workers and Handlers Training Administration Requirements**

Compliance required starting January 2, 2017

The 2015 Worker Protection Standard (WPS) requires annual training of workers and pesticide handlers on pesticide safety. The following are training administration requirements from the 2015 Worker Protection Standard:

- Training must be provided either orally from written materials or audio-visually
- Training must be provided in a manner the worker or handler can understand
- The training location must be reasonably free from distractions and be conducive to training
- Training materials for workers or handlers must be approved by EPA
- Training for workers may be conducted only by
  - A certified applicator of restricted use pesticides (under 40 CFR Part 171), or
  - A state-, tribal-, or EPA-designated trainer of applicators, handlers or workers, or
  - A person who has completed an EPA-approved Train-the-Trainer program.
  - \*State law or tribal ordinance may supersede these requirements and may require trainers to complete a state- or tribal-specific program
- Training for handlers may be conducted only by
  - A certified applicator of restricted use pesticides (under 40 CFR Part 171), or
  - A state-, tribal-, or EPA-designated trainer of certified applicators or handlers, or
  - A person who has completed an EPA-approved Train-the-Trainer program.
  - \*State law or tribal ordinance may supersede these requirements and may require trainers to complete a state- or tribal-specific program.
- The Train-the-Trainer program used to qualify as a trainer of worker or handlers must be EPA-approved
- Training must be provided annually. Workers and/or handlers who have not been trained within the last 12 months must receive the WPS pesticide safety training.
- Workers must be trained before they enter an area that has been treated with a pesticide or where a restricted entry interval (REI) has been in effect within the last 30 days. Handlers must be trained before they perform any handling task.
- A qualified trainer must be present during the training session to respond to any questions
- Employers are responsible for maintaining records of worker and handler training. The record must include:
  - The trained handler's or worker's printed name and signature
  - Date of the training
  - Information identifying which EPA-approved training materials were used
  - Trainer's name and qualification to train (*e.g.*, certified applicator license number, Train-the-Trainer course information)
  - Worker or handler employer's name
- Employers must provide a copy of the training record to each worker or handler upon his or her request